



Guts & Grace COACHING PROGRAM

**Cultivating inclusive,
innovative company
cultures, one woman
leader at a time.**

GUTS & GRACE COMPANY SPONSORSHIP

Guts & Grace is a twelve-month group coaching program for high potential women leaders. The program is designed to help your organization retain visionary women leaders by enabling them to create meaningful culture change and ignite innovation company-wide.

Learn More At

www.gutsandgrace.com/coaching-approach

RESULTS...

100% *would recommend this program to a colleagues*

33% *of participants received a promotion within just six months.*

83% *improved their ability to lead through influence*

93% *increased their capacity to collaborate effectively with both men and women*

93% *improved their work-life balance*

PROGRAM & CURRICULUM

Guts & Grace is the only program on the market that builds innovation capacity by nurturing the natural talents of the women in your workforce, while removing inner roadblocks and increasing their motivation to step into critical leadership roles.

Guts & Grace helps women convert their aspirations, visions and strengths into a powerful fuel that helps move your company forward toward bottom-line results.



“You must be the change you wish to see in the world,”

MAHATMA GANDHI

Outwardly, I was successful. But I was struggling inside. This program helped me make dramatic shifts at home and at work. Now I am more centered than I have ever been, am making better choices in managing my team, and have more joy in my life.

DANIELLE - Director, Edna McConnell Clark Foundation, New York, NY

TOPICS INCLUDE:

- Leading with Vision & Purpose
- Cultivating Professional Strengths
- Strategic Use of Time
- Direct Communication & Tough Conversations
- Mentorship & Cross-Departmental Collaboration
- Emotional & Mental Resilience
- Reducing Stress Under Pressure
- Physical Well-Being

Each year 16 high-potential women leaders and innovators come together to grow professionally, learn resilience, and up-level their impact. Companies that support these valuable, self-motivated leaders reap the benefit of their investment through increased productivity, engagement and retention.



Meet LeeAnn Mallorie *program facilitator*

LeeAnn Mallorie is an executive coach and an expert in mindfulness, leadership and positive psychology. She has helped hundreds of leaders reach their next level through immersive training programs. Clients include: Apple, Google, Mattel, Logitech, Navair, Capital One, Silicon Valley Bank, Logitech & The Edna McConnell Clark Foundation.

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